

SAN DIEGO UNIFIED SCHOOL DISTRICT

Date: September 16, 2021

To: All District Employees

Subject: ANNUAL NOTICE OF PROCESS FOR REPORTING INCIDENTS OF BOARD MEMBER DIRECTIVES OR UNPROFESSIONAL CONDUCT

Department and/or Persons Concerned: All District Employees

Reference: Board Governance GC-9

Brief Explanation:

The Board's Governance Policies direct the superintendent to establish and maintain a procedure for employees to report in a safe, non-retaliatory manner instances in which a Board member attempts to direct staff in an operational matter or displays unprofessional conduct.

The superintendent has determined the best way for staff to lodge a complaint is the Fraud Hotline: (800) 539-6621 or www.sandiegoschools.ethicspoint.com. Complaints will be logged, as are all reports to the Fraud Hotline, and forwarded to the superintendent. Staff members who prefer to lodge a complaint in writing may submit them directly to the Office of the Superintendent.

If you have questions or need more information, please contact the Board of Education Office at board@sandi.net or 619-725-5550.

APPROVED:

Marty Stultz
Director, Board Services

Lamont A. Jackson, Ph.D.
Interim Superintendent of Public Education

MS:mh